

MEMORANDUM FOR: Director of Personnel

FROM:

Chief, Retirement Division

STAT

SUBJECT: Update on Retirement -  
Discussion with Andy Ruddock

1. Any Ruddock called the undersigned this date to pass along some information he was receiving from the Hill.

- ° Informally has heard that the conferees for the retirement legislation will be Roth, Stevens, Mathias, Eagleton and Gore for the Senate and Ford, Oaker, Bill Clay, Gene Taylor and John Myers for the House. Members representing the SSCI and HPSCI would only be involved when the issues involved amendments affecting the Agency.
- ° Andy is hearing that the official conference will not be until after 3 December 1985. The House is planning to adjourn for Thanksgiving on Thursday, 21 November, and not return until Monday, 3 December. They are then scheduled to adjourn for Christmas on 13 December.
- ° Andy is much less confident than he was last week that legislation will be enacted this year.
- ° He advises the word coming out of the White House is that any bill costing more than 22% of payroll will be vetoed.
- ° The main issues to be settled before the official conference can begin are:
  - An agreed upon maximum cost;
  - the amount of employee contributions, if any, to the defined benefit plan;
  - whether or not there will be options for the employees.

This data corresponds closely with the information provided by Ed Hustead, who also states they are a long way from agreeing on the major issue of cost. Ed is also less confident that any bill will be passed this year.

STAT

cc: DD/Pers  
DD/Pers/EBS

## COST COMPARISONS BETWEEN AGENCY, FORD, AND ROTH/STEVENS PROPOSAL

	<u>Current CIARDS</u>	<u>CIARDS Original Agency Proposal</u>		<u>Current CSRS</u>	<u>CSRS Original Agency Proposal</u>	<u>Roth/Stevens Proposal Post-1983</u>	<u>Ford</u>
Total Employer Cost	41.0%	49.7%	Roth/ Stevens and Ford have not as yet provided any com- parable figures for special categories	25.0%	27.3%		
MINUS Thrift Plan	NA	- 2.0%		NA	- 1.4%		
MINUS 2 1/2% for Overseas Service		- 6.4%			- .2%		
TOTAL COST	41%	41.3%		25%	25.7%	21.9%	25.5%